

Vacancy Announcement

for

U.S. Embassy, Baghdad

ANNOUNCEMENT NUMBER: TCN 12-10

OPEN TO: Third Country Nationals Only

POSITION: SIV Case Worker; FSN-6

OPENING DATE: November 1, 2012

CLOSING DATE: November 14, 2012

WORK HOURS: Full-time; 40 hours/week

SALARY: \$18,782 per annum (Plus 35% Differential of basic salary; 15% of basic salary for Unique Conditions of Work Allowance) **Paid in US Dollars.**

LENGTH OF HIRE: 1 - 5 years (1 year with 4 optional years)

U.S. Embassy in Baghdad is seeking an individual for the position of SIV Case Worker in the Refugee & IDP Affairs Office of U.S. Embassy Baghdad.

BASIC FUNCTION OF POSITION

The incumbent supports Office of Refugee and Internally Displaced Persons IDP affairs activities by processing applications for Chief of Mission (COM) approval to access the Special Immigrant Visa Program for Iraqi citizens with qualifying U.S. government affiliations, the position reports to the Refugee Admissions Coordinator.

The Universal Application Form, TCN program benefits and FAQs can be found at:

<https://iraq2.cms.getusinfo.com/thirdcountryjobsopportunities.html>

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. College or university studies in administration, management, or related field are required.
2. Two (2) years of consular section work experience or other experience involving the application of complex regulatory material is required.
3. Level III (Good Working Knowledge) Speaking/Reading/Writing in English is required.
4. Must be able to apply extreme attention to detail, strong organizational skills and adaptability to heavy workload given the large volume of applications. Ability to detect fraudulent documents is required.
5. Good computer skills using Microsoft Office Word and Excel programs are required.
6. Ability to work autonomously, and evaluate and analyze information is required.

SELECTION PROCESS

It is essential that candidates address the required qualifications above in the application to meet the required qualifications.

TO APPLY

Applicants for this position must submit the following information:

1. Universal Application for Employment DS-174, as a Third Country National (TCN);
2. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION MATERIALS TO THE FOLLOWING EMAIL ADDRESS:

TCNISUAmman@state.gov

FOR INQUIRIES PLEASE EMAIL: TCNISUAmman@state.gov

POINT OF CONTACT

Telephone: (962) (6) 590-6832 / 590-6828

FAX: (962) (6) 5906869

CLOSING DATE FOR THIS Vacancy Announcement: November 14, 2012

The U.S. Mission in Baghdad provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Approved: SDevine /RIDPA
Cleared: MBruni ISU/HRO
Drafted: LAbdulhadi ISU/HR

Appendix A

DEFINITION

A third-country national (TCN) is an individual who meets the following criteria.

- (1) Is neither a citizen of the United States nor of the country to which assigned for duty.
- (2) If employed, is eligible for return travel to the TCN's home country or country from which recruited at U.S. Government expense.
- (3) Is on a limited appointment for a specific period of time.
- (4) Encumbers a direct-hire, personal service agreement (PSA) FSN position covered under the TCN local compensation plan. Such an employee normally is recruited from outside the host country and relocated from the point of recruitment to the host country. The return travel obligation assumed by the U.S. Government may have been the obligation of another employer in the area of assignment if the employee has been in substantially continuous employment which provided for the TCN's return to home country or country from which recruited.

Hired TCN Staff are considered separate from the Locally Employed Staff (LES) because they have separate Local Compensation Plan and nationalities. Candidates are expected to be employed at the U.S. Mission in Iraq from one to five years.

Appendix B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information which equates to the information found on the DS-174.

Failure to submit the required information may result in the applicant not being considered for the vacancy.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (see top of page)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. Permanent U.S. Resident (Yes or No; if YES, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Special Accommodations the Mission needs to provide (Yes or No; if yes, provide explanation)
- J. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class/Type
- K. Days available to work
- L. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- M. Education
- N. License, Skills, Training, Membership, & Recognition
- O. Language Skills
- P. Work Experience
- Q. References

SIV CASE WORKER FSN - 6

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Reviews each application submission for completeness and correctness. Verifies that the applicant is legally qualified for the program. Examines applications for potential fraud or derogatory information and work closely with the consular section on such issues. When the case presents indicators of fraud or contains material misrepresentation or questionable documentation, conducts preliminary checks on suspected fraudulent document. Analyzes SIV applicant subgroup to obtain a better understanding of the fraud possibilities in the group. Provides latest information on fraud trends to requesting officials.